

SALARY TABLE 2015-DEN (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.52%
FOR THE LOCALITY PAY AREA OF DENVER-AURORA-BOULDER, CO
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.66	\$ 11.02	\$ 11.37	\$ 11.73	\$ 12.08	\$ 12.29	\$ 12.64	\$ 12.99	\$ 13.01	\$ 13.33
	O	15.99	16.53	17.06	17.60	18.12	18.44	18.96	19.49	19.52	20.00
2	B	11.99	12.27	12.67	13.01	13.15	13.54	13.93	14.31	14.70	15.09
	O	17.99	18.41	19.01	19.52	19.73	20.31	20.90	21.47	22.05	22.64
3	B	15.70	16.13	16.57	17.00	17.44	17.88	18.31	18.75	19.19	19.62
	O	23.55	24.20	24.86	25.50	26.16	26.82	27.47	28.13	28.79	29.43
4	B	17.62	18.11	18.60	19.09	19.58	20.07	20.56	21.05	21.54	22.03
	O	26.43	27.17	27.90	28.64	29.37	30.11	30.84	31.58	32.31	33.05
5	B	20.26	20.81	21.36	21.90	22.45	23.00	23.55	24.10	24.64	25.19
	O	30.39	31.22	32.04	32.85	33.68	34.50	35.33	36.15	36.96	37.79
6	B	21.36	21.98	22.59	23.20	23.81	24.42	25.03	25.64	26.25	26.86
	O	32.04	32.97	33.89	34.80	35.72	36.63	37.55	38.46	39.38	40.29
7	B	23.06	23.74	24.42	25.10	25.77	26.45	27.13	27.81	28.49	29.16
	O	34.59	35.61	36.63	37.65	38.66	39.68	40.70	41.72	42.48	42.48
8	B	24.04	24.79	25.54	26.29	27.04	27.80	28.55	29.30	30.05	30.80
	O	36.06	37.19	38.31	39.44	40.56	41.70	42.48	42.48	42.48	42.48
9	B	25.72	26.55	27.38	28.21	29.04	29.87	30.70	31.53	32.36	33.19
	O	38.58	39.83	41.07	42.32	42.48	42.48	42.48	42.48	42.48	42.48
10	B	28.32	29.24	30.15	31.06	31.98	32.89	33.80	34.72	35.63	36.55
	O	42.48	42.48	42.48	42.48	42.48	42.48	42.48	42.48	42.48	42.48
11	B	30.11	31.12	32.12	33.13	34.13	35.13	36.14	37.14	38.15	39.15
	O	42.48	42.48	42.48	42.48	42.48	42.48	42.48	42.48	42.48	42.48
12	B	36.10	37.30	38.50	39.71	40.91	42.11	43.32	44.52	45.72	46.93
	O	42.48	42.48	42.48	42.48	42.48	42.48	43.32	44.52	45.72	46.93
13	B	42.92	44.35	45.78	47.22	48.65	50.08	51.51	52.94	54.37	55.80
	O	42.92	44.35	45.78	47.22	48.65	50.08	51.51	52.94	54.37	55.80
14	B	50.72	52.41	54.10	55.79	57.48	59.18	60.87	62.56	64.25	65.94
	O	50.72	52.41	54.10	55.79	57.48	59.18	60.87	62.56	64.25	65.94
15	B	59.66	61.65	63.64	65.63	67.62	69.61	71.60	73.59	75.57	76.04
	O	59.66	61.65	63.64	65.63	67.62	69.61	71.60	73.59	75.57	76.04

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>